



The Salt Room Pre-Employment Application

Thank you for applying for a position with The Salt Room, Inc. The information you provide is collected for the purpose of assisting the assessment of your suitability for employment with The Salt Room, Inc. All information collected will be treated confidentially and will be released only with your permission.

If your application is successful, this questionnaire will become part of your personnel file, which you are entitled to access upon request. If your application is unsuccessful, this questionnaire will be destroyed.

Please note: Completion of this form does not indicate any certainty that there is any obligation on The Salt Room, Inc. to employ the applicant.

Personal Details

Full Name	
Preferred Name	
Date of Birth	
Current Address	
Contact Phone Number(s)	
Email Address	
Driver's Lic# & Exp.	
Position Applying For	

Yes / No

1. Do you have a legal right to work in the United States? Please circle one
2. Can you pass a full background check and a drug test? Please circle one
3. Do you agree for The Salt Room to run a background check / drug test?
4. Are you able to work full time? *Five days a week - Please choose preferred days.

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Yes / No

5. Have you had a customer service experience before? Please circle one
6. How did you hear about our company?_____

7. Last Employment*

Name of Employer	
Dates of Employment	
Contact Information	
Job Title	
Description of Duties	
Reason for separation	

8. Another prior employment

Name of Employer	
Dates of Employment	
Contact Information	
Job Title	
Description of Duties	
Reason for separation	

9. My family and friends would describe me as:*(Please check all that apply)

Loyal	Friendly	Helpful	Calm
Reassuring	Social	Open	Positive
Adventurous	Goofy	Goal-Oriented	Strong
Direct	Enjoys Challenge	Organized	Analytical

10. Things I appreciate the most are: (Please check all that apply)

Gifts	Quality time w/ family	Words of appreciation	Hugs
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11. On a scale of 1 to 10 how lucky of a person do you consider yourself to be?_____

12.What would make this job the best job ever for you?

13.What skills and strengths can you bring to this position?

14.What could your current company do to be more successful?

15.Our company values are: Integrity, Teamwork, and Customer Care. How would you support these values if you were to join our team?

16. Where do you see yourself in five years?

17. What are your personal values, and how do you represent those values?

18. Do you agree that the employment with The Salt Room is "at will" and does not guarantee any specific time period? Please circle one **YES** **NO**

19. Do you understand that any misrepresentation, omission, or falsification on this application will be grounds for immediate termination? Please circle one **YES** **NO**

20. Do you agree to add your photograph(s) to our marketing & social media pages as an employee? Please circle one **YES** **NO**

Thank you for taking the time to complete this application.

Signed on this _____ day of _____, 20____

Candidate's Signature: _____